thank you for reading and participating.

We want to continue the conversation.

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#WCOPinLIS

addressing white supremacy in library flagship through communities of practice

CLAPS 2020
“We are incomplete without knowing each other. [...] that intimacy—

which has been one of the greatest fingers of the empire, us to destroy intimacy, to destroy how we know each other.

And that the black community has been under assault ever since enslavement, where black people’s families were sold away from each other—

we’ve had to constantly fight to maintain that intimacy, and we were doing a good job of it,

except, paradoxically, since integration. The intimacy has been further shattered.” - Ruby Sales

“Indeed so often just talking about sexism as well as racism is heard as damaging the institution. If talking about sexism and racism is heard as damaging institutions, we need to damage institutions.”

— Sara Ahmed, Living a Feminist Life

"Embrace diversity. / Unite— / Or be divided, / robbed, / ruled, / killed / By those who see you as prey. / Embrace diversity / Or be destroyed." - Octavia Butler
Mia Mingus post “Dreaming Accountability” on her blog Leaving Evidence
“What if we cherished opportunities to take accountability as precious opportunities to practice liberation? To practice love? To practice the kinds of people, elders-to-be, and souls we want to be? To practice that which we can only practice in real time? After all, we can only practice courage when we are afraid.”

“this time last year on lorraine hansberrys”
—sista docta alexis pauline gumbs
Journaling/pair share

- What can you be doing to advance anti-racism in your workplace and in the field?
- Who is already doing racial equity work that you can support?
- What obstacles do you anticipate?
- Who are your allies in this work?
- What other support do you need?

Small groups

- What would engaged antiracist library work look like in your work/life?
- What support or education do you need to be more effective and accountable?
- How will you handle it when you inevitably mess up?
- Make and share anti-racist commitments (see next page for tips)

Tips for making effective anti-racist commitments (adapted from the Catalyst Project):

- Have a specific time frame
- Make it measurable (makes accountability to yourself and others possible)
- Who specifically do you want/need to talk with to help shape your commitment?
- What resources or support might you need?
- Who can play a role in supporting you?
- How will you know when you have succeeded?

Write your anti-racist commitment here:

Share it with at least two people and/or tweet it #WCOPinLIS
"A racist policy is any measure that produces or sustains racial inequity between racial groups. An antiracist policy is any measure that produces or sustains racial equity between racial groups...There is no such thing as a nonracist or race-neutral policy. Every policy in every institution in every community in every nation is producing or sustaining either racial inequity or equity between racial groups" (Kendi 18).